

LITIGATION AMPLIFICATION KIT



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This toolkit supports accurate, responsible amplification of the lawsuit addressing climate-related financial risk in retirement funds. It is designed to help partners and allies share information without mischaracterizing the case or creating legal risk.

Background

A newly filed class action lawsuit raises important questions about how climate-related financial risks are being managed in retirement funds.

The lawsuit against real estate services firm Cushman & Wakefield was filed in Federal Court in Washington state on March 4th, 2026. Under long-standing fiduciary law, those responsible for overseeing retirement assets must act prudently and in the sole interest of workers.



This lawsuit argues that a major corporation, Cushman & Wakefield, failed to protect its workers' retirement savings from the financial risks of climate change — even though the company understood those risks well enough to work to protect its business and bottom line.

Under US law, employers have a duty to make sure the investment options in their workers' 401(k) plans are properly vetted for major financial risks, and this case argues climate risk clearly qualifies as such. A win could reshape how retirement savings are managed across the US, sending a signal to employers everywhere that ignoring climate risk when managing workers' money is a legal liability.

HOW YOU CAN SUPPORT



This is about understanding and talking about the case clearly and responsibly.

If you'd like to support this work, there are a few ways to do so that are helpful, appropriate, and aligned with the legal process.



Help share accurate information:

One of the most important ways to support this work is by helping ensure the case is understood correctly. Clear, accurate framing helps prevent misinformation and protects the integrity of the case. Emphasize that this case is about fiduciary duty and financial risk, not politics or ideology.

RESOURCES



**BACKGROUND
& FAQ'S**



**WATCH THIS VIDEO
EXPLAINER**



SOCIAL MEDIA



[DOWNLOAD GRAPHICS HERE](#)

Retirement security deserves serious conversation. Use the sample posts and graphics to amplify the filing with clarity, confidence, and discipline.

HASHTAGS:
#FIDUCIARYDUTY
#RETIREMENTSECURITY
#CLIMATERISK
#FINANCIALRISK
#RETIREMENTPLANS

Sample Post 1:

A significant new lawsuit has been filed raising important questions about how employers manage climate-related financial risk in retirement plans.

The complaint alleges that employees were invested in a 401(k) retirement plan that exposed their hard-earned savings to underperformance and climate-related financial risks, including stranded asset risk and physical climate risk in real estate holdings.

What does this mean for fiduciary duty and retirement plan governance?

Sample Post 2:

For the first time, a lawsuit directly challenges whether an employer fulfilled its fiduciary duty when managing climate-related financial risk in a retirement plan.

The outcome could influence how retirement assets are overseen in a changing risk landscape.

Sample Post 3:

Your retirement savings are supposed to protect your future. A new lawsuit alleges that an employer failed to prudently manage climate-related financial risks within its retirement plan including exposure to stranded assets and elevated physical climate risk.

The case asks a foundational question:

Did fiduciaries meet their legal obligation to protect workers' deferred wages?

Sample Post 4:

A significant new lawsuit has been filed raising important questions about how employers manage climate-related financial risk in retirement plans.

The complaint alleges that employees were invested in a 401(k) retirement plan that exposed their hard-earned savings to underperformance and climate-related financial risks, including stranded asset risk and physical climate risk in real estate holdings.

At issue: fiduciary duty.

No matter who you are or how you vote, your retirement should be secure, and this new landmark lawsuit is arguing just that. Retirement savings should be managed to protect working people, **not to bankroll polluters or enrich billionaires.**

[DOWNLOAD GRAPHICS HERE](#)

Sample Graphics

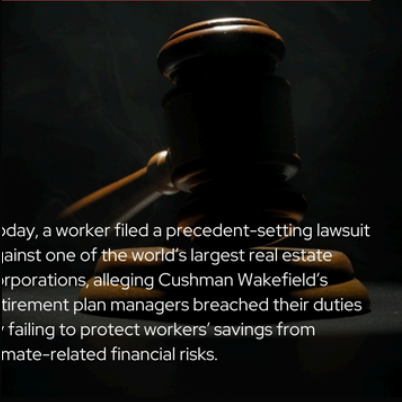


BREAKING NEWS


At a moment of economic uncertainty and escalating climate disruption, a groundbreaking legal case is putting retirement security at the center of the climate fight.

For the first time, a lawsuit alleging its retirement plan fiduciaries breached their duties by failing to protect workers' savings from material climate-related financial challenges whether an employer fulfilled its fiduciary duty when managing climate-related financial risk in a retirement plan.

Cushman & Wakefield is risking their workers' retirement funds by investing in climate-risky funds.



Today, a worker filed a precedent-setting lawsuit against one of the world's largest real estate corporations, alleging Cushman Wakefield's retirement plan managers breached their duties of failing to protect workers' savings from climate-related financial risks.



Climate risk is financial risk. This lawsuit raises important questions about how employers manage climate-related financial risk in retirement plans.

The complaint alleges that Cushman & Wakefield violated its fiduciary responsibility under long-standing federal law by failing to prudently manage employees' retirement savings. If this lawsuit is won, it will set a precedent that ignoring climate risk isn't just bad for workers and the planet, it's against the law.

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This work is ultimately about protecting people's deferred wages and long-term security. Everyone deserves a retirement system that is managed prudently and accounts for real, foreseeable risks, including climate-related financial risk and offers options for employees to invest responsibly.

Legal Note: This toolkit is for informational purposes only and does not constitute legal advice.